ANSWERS FOR PROJECTS

PALMORAL GROUP

1. In Abuja Accounting legal, Product Management and Support pay the male higher than their female counterparts. Whereas the Business Development, Engineering department, Marketing and Training pays the female staff a bit higher than the male staff.
2. In Kaduna, apart from Accounting and Engineering, all the other departments pay the male staff better than the female staff
3. In Lagos, the Human Resource department, Legal, Marketing, Research and Development and Product Management have the female salaries higher than their male staff but all other seven departments have the male staff paid higher.
4. In all, the region with the highest salary discrimination would be the Kaduna region and they can review this.
5. Total salaries paid out per region that is with the new increment:

Abuja = $46,998,208.85 Kaduna = $44,456,433.91 Lagos = $30,677,047.82

Abuja is forty-six million, nine hundred and ninety-eight, two hundred and eight dollars, eighty-five cents, Kaduna is forty-four million, four hundred and fifty-six, four hundred thirty-three dollars and ninety-one cents and for Lagos thirty million, six hundred and seventy-seven thousand and forty-seven dollars and eighty-two cents.

1. The total amount the entire company will pay as new salary after bonus is $122,131.690.60 (One hundred and twenty-two million, one hundred and thirty-one, six hundred and ninety dollars, sixty cents.